



PELICAN RAPIDS PUBLIC SCHOOLS

HOME OF THE VIKINGS

BRIAN KORF
Superintendent

LAURA JANUSZEWSKI
Secondary Principal

DOUG BRUGGEMAN
Dean of Students

DERRICK NELSON
Elementary Principal
Activities Director

December 6, 2023

Dear Board of Education,

Thank you for everything you do for our School District and community. We are pleased to announce the settlement of the 2024-2027 Superintendent Contract.

All of our negotiations were very professional and friendly. This is a testament to the great work environment and culture our School Board, Admin team, teachers, and support staff have cultivated over the years.

The chart below will help as a reference for many of the topics that were brought to negotiations. Due to confidential reasons and data privacy guidelines, we are only providing you with a summary chart below. However, please know that you may stop in and review the full contract in our business office.

Thank you,

Jon Karger
Board Chair

Pelican Rapids Public Schools



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<https://www.pelicanrapids.k12.mn.us>



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Benefits	2024-25	2025-26	2026-27
Salary	Market Adjustment	3.50% Increase	3.00% Increase
Benefits:			
Vacation	30 Days	30 Days	30 Days
Holidays	13	13	13
Sick Leave	15	15	15
Insurance	Full Coverage	Full Coverage	Full Coverage
HRA	\$3,000/Yr	\$3,000/Yr	\$3,000/Yr
Life Insurance	\$250,000 Policy	\$250,000 Policy	\$250,000 Policy
Duty Year	260 Days	260 Days	260 Days
403(b)	\$4,000/Yr	\$4,000/Yr	\$4,000/Yr
Severance	9 Months of Pay	9 Months of Pay	9 Months of Pay
Retirement	Medical & Dental Insurance	Medical & Dental Insurance	Medical & Dental Insurance